



State of New Jersey  
Board of Mediation

## Resume of Panel Arbitrator

**Name** Hon. Thomas Cavanagh Jr.

**Business Email** tcavanagh@mdmc-law.com

**City** Tinton Falls

**State** NJ

**ZIP** 07753

### Arbitration Experience

Approved Arbitrator under the New Jersey Court-administered Program pursuant to Rule 4:21A-1 et seq. Currently involved in several private arbitration matters, two of which were the result of being an approved Neutral through the American Arbitration Association. During period as a Superior Court Judge, served for approximately ten years in General Equity and the Matrimonial Division, deciding matters without the benefit of a jury. Arbitrator for McElroy, Deutsch, Mulvaney & Carpenter - Effectively guides clients through a range of Alternative Dispute Resolution processes, including case management, arbitration, mediation, internal investigations and negotiation. Also, serves as Panel Arbitrator for the NJ State Board of Mediation.

### Mediation Experience

Since joining McElroy, Deutsch, Mulvaney & Carpenter LLP, in an "Of Counsel" position, mediated approximately 40 cases, including private matters, as well as those assigned as Court-approved Neutral pursuant to Rule 1:40-1 et seq. Recently selected as a Member of the International Institute of Conflict Prevention Resolution Panel of Distinguished Neutrals.

### Labor Relations or Labor Management Experience

During private practice for approximately 25 years, served as a network attorney for the New Jersey Education Association. Also, during private practice, my firm represented municipalities as the Township or Borough Attorney. While serving as the Presiding Judge of the General Equity Division, heard and determined a number of business/labor related matters.

### Other Relevant or Equivalent Experience

Served nearly 16 years as a New Jersey Superior Court Judge, during which time assigned as Presiding Judge of the Civil Division, the General Equity Division, and the Acting Assignment Judge in the Monmouth County Vicinage. Currently serving as the Chairman of the Alternate Dispute Resolution Section of the Civil Procedure Committee of the Monmouth Bar Association.

### Area or Industries of Special Interest

Public Labor, Medical Malpractice, General Equity and Appellate Matters and heavy concentration in the area of Mediation and Arbitration issues.

### Education

B.A. Seton Hall University, 1969

J.D. (Cum Laude) Seton Hall University School of Law, 1972

Member - Seton Hall Law Review, 1970-72

### Professional Affiliation/Association (Include Any Panel Membership)

Member of New Jersey State Bar Association; Member of N.J.S.B.A. Business and Litigation Committee; Member of N.J.S.B.A. Equity Juris Prudence Committee; Member of Monmouth Bar Association; Arbitrator-Monmouth County Arbitration Program; Chairman of the Alternate Dispute Resolution Section of the Civil Procedure Committee of the Monmouth Bar Association; Vice President of the Retired Judge's Association of New Jersey; Co-Chair of the Judicial Administration Committee of the New Jersey State Bar Association; Approved Neutral for American Arbitration Association, NJ Supreme Court approved Mediator, Member CPR Panel of Distinguished Neutrals, Panel Arbitrator for NJ State Board of Mediation, NJ Chapter of the National Academy of Distinguished Neutrals, Mediator /Arbitrator- Alternative Dispute Resolution: McElroy, Deutsch, Mulvaney & Carpenter

### Notes

Virtual Hearings; In-person hearings if participants pass the firm protocol for Covid-19 (please contact arbitrator regarding same).

### Per Diem Fees: \$ 1650

### Cancellation Notice

14 Calendar Days or Parties are Liable for Full Fee for the Cancelled or Postponed Day